

DRUG FREE WORKPLACE POLICY STATEMENT

Your Commissioner Michael L. Kennedy, upon recommendation from Ogemaw County Housing Board recommends the following resolution:

WHEREAS, the County of Ogemaw recognizes drug and alcohol abuse as potential health, safety and security problems and employees dealing with such problems are encouraged to participate in the programs and services provided. Ogemaw County is committed to provide a drug free, healthful, safe and secure work environment for all its employees; and provide further, that the unlawful manufacture, distribution, and dispensation, possession or use of a controlled substance is absolutely prohibited; and, violations of the policy will result in disciplinary action, up to and including termination, and may have legal consequences.

WHEREAS, it shall be the policy of Ogemaw County that employees working on projects or programs funded in whole or in part by Federal Grant Monies be given a copy of this policy statement and as a condition of employment, abide by the terms of the policy and report any convictions under a Criminal Drug statute for violation occurring on or off County premises while conducting county business within 5 days after the conviction. The Ogemaw County agency recipient shall notify the contracting agency within 10 days after receiving notice from an employee or otherwise receiving actual notice of such conviction.

NOW, THEREFORE, BE IT RESOLVED, that this Drug Free Workplace Policy Statement be adopted and placed in all employee contracts, distributed to all county employees and be included in the county Personnel Policy.

Dated: 8/18, 1993

By: Michael L. Kennedy
Michael L. Kennedy